**Five-Marks SPIRITUAL Leadership Training**

**Leader Outline**

**Date:**

**Church: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Facilitator Name: Rob Storey**

**Share your minsitry position.**

**What do you love about your current minsitry?**

**What is the greatest challenge to your current minsitry?**

*Thanks to Greg Stier and the Alliance Peacemaker for the outline of this training.*

**Leadership Training**

**Introduction:**

Trouble in the American Church?

* Division rather than unity
* Immorality among leadership rather than examples to imitate
* Declining numbers seeking a church home
* Power and control struggles among leaders rather than humble servitude

Root Causes?

Read Philippians 2:3,4

Read 2 Corinthians 12:15

Mark 10:41-45

What is God’s desired character for church leaders?

**FIVE MARKS OF A SPIRITUAL LEADER**

**1. Great Leaders Lead!**

What is your current leadership role? What ministry do you impact?

* What are the core values of your ministry?
* If you were living out these values, what outcomes would you be able to observe in your minsitry?
* What behaviors should mark each of these values?
* Do you think these values are still core to your minsitry? Why or why not?
* What would you say is the mission of your ministry team?
* What is the vision for your team this year? Is it unique? Does is support your values? What next steps need to happen for your leadership to fulfil this vision?

If the leader of your current ministry team resigned, would the ministry continue to thrive?

Jesus dies, yet the church thrives…why?

**Read Matthew 28:18-20**

**Read Acts 1:8**

* What was the mission given to the disciples?
* What does it mean to **lead under the authority of Jesus**?
* What does it mean to **lead in the power of the Holy Spirit**?

**2. Great Leaders Model Life**

How many of you can state “imitate me as I imitate Jesus.” (1 Corinthians 4:16, 17)

Summarize the following passages:

* Read Hebrews 13:7
* Read Luke 6:40

What character qualities and ministry characteristics are you expecting from those on your team?

Stop and ask the Father what character issue needs work in your life. Start with the Fruit of the Spirit as you pray about asking the LORD to strengthen your character in that area.

* Read Galatians 5:22-26. What would your spouse or closest friend say about these fruit being evident in your life?
* How do you understand verse 25 and its application to your walk with Father?
* Do you struggle with verse 26?

**NEXT STEPS for you and for your team?**

**3. Great Leaders Pray.**

Leaders in the church take time to listen for the voice of the Father.

* Read Luke 5:15, 16 What are your observations about leaders and followers?
* Read John 10:27-30 What are your observations about listening?
* Ephesians 6:18. What is the context of this verse?

How often and for how long do you pray as a leadership team? Enough?

How often do you pray over those difficult or important decisions? Enough?

**Next steps in prayer for you personally and for your team?**

What the church needs today is not machinery or better, not new organizations or more and novel methods, but men (and women) whom the Holy Spirit can use – men (and women) mighty in prayer. The Holy Spirit does not flow through methods, but through men (and women) of prayer.” E.M.Bounds

**4. Great Leaders Understand the Spiritual Battle.**

* **There is an enemy who seeks to kill** and destroy the church.
  + 1 Peter 5:8, 9
* Satan is scheming to divide the church. Leaders must know how to deal with confict.

FOUR KEYS TO RESOLVING CONFLICT on your minsitry teams:

1. **Glorify God through handling conflict**
   1. Read Romans 12:17-21 Observations?
   2. In conflict? How to apply this passage in your situation?
2. **Get the log out…**
   1. Matthew 7:3-5 Write out any observations:
      * What are we called to do in this passage?
      * How much of this depends on us? How much on the other person?
   2. Colossians 3:12-14 Write out any observations:
      * What are we to put on? Are these “clothes” natural?
      * What does it mean to:
        + Bear with one another…
        + Forgive whatever grievances…
        + Forgive as the LORD forgave you….

Are you modeling this aspect of leadership to your team and to the church?

1. **Gently Restore**
   1. Matthew 18:15-20
   2. Galatians 6:1,2
2. **Go and be Reconciled**

How do leaders model actively pursuing genuine peace and reconciliation?

Summarize what these verses tell us about reconciliation.

* 1. Eph 4:32-5:2
  2. Matt 5:21-24
  3. Matt 6:9-15
  4. Matt 7:9-12

What is the strategy of Satan when it comes to the church?

Think of a conflict you are currently involved in. What should you do? Is the conflict one you can overlook or do you need to engage in the four steps above?

**5. Great Leaders love.**

Is this a cultural mark of a secular leader? Why or why not?

Look at these examples from Scripture. What do you observe? What is your response?

* **Matthew 20:25-28**

Observation:

Response:

* **John 13:12-17**

Observation:

Response:

* John 13:34-35

Observation:

Response:

* 1 John 4:7-12

Observation:

Response:

**Five Marks Conclusions:**

Of all the things we worked on today, what are three take-a-ways you want to work on with your team?

1.

2.

3.

**Spend time talking as a team and narrow this list down to three that you all agree needs attention. Send them to the moderator of this seminar and that person will follow up with the team lead over the next six months.**

**Joint next steps:**

**1. What will “success” of this next step look like?**

**2. What will “success” of this next step look like?**

**3. What will “success” of this next step look like?**