



The purpose of the PEAK Profile is to prepare the church to expect the advancement of the Kingdom. PEAK is designed to inspire the church to expand to the greatest capacity of who God has called it to be. The PEAK Profile includes **10 Essential Elements** for the advancing church. Acts 1:8 declares that the church should be prepared to receive the power of the Holy Spirit to advance the Kingdom through the local community, the region, and the world. Preparing for Kingdom advancement requires a culture of improvement through evaluation, assessment, & accountability so that the church can continue to grow as an Acts 1:8 community for all ages.

10 Essential Elements



1. SPIRITUAL LEADERSHIP

Spiritual leadership is led by biblically qualified leaders who serve the church in the model of servant leadership to protect & care for the body of believers while empowering, teaching and leading according to discernment of God's will for the church.

Titus 1:6-9, 1 Timothy 3:1-6

1. Seeks to discern God's will through prayer & the reading of the Word
2. Leads with a spiritual fervor & zeal through empowerment of the Holy Spirit
3. Cultivates love & care for the body of believers
4. Practices self awareness with relational & emotional health
5. Manages conflict biblically in a wise, timely, and restorative manner
6. Intentionally develops & empowers new leaders
7. Pastors & elders serve the church together in unity

2. PERSONAL GROWTH

Personal Growth intentionally fosters the spiritual growth of people towards the image of Christ with an increasing desire to serve the church and reach the world for the Gospel.

Ephesians 3:14-21, Matthew 28:18, Colossians 3

1. Develops a hunger & thirst for relationship with God through prayer
2. Understands & obeys the Word of God for personal spiritual growth
3. Effectively utilizes & develops spiritual gifts
4. Evidences "Christ-like" character & fruits of the Spirit through healing & transformation
5. Fosters an intentional process of discipleship

3. MISSIONS FOCUS

A Missions Focus advances the Kingdom of God by demonstrating and proclaiming the good news of Jesus to their community, region, and world.

Acts 1:8, Matthew 10, Luke 10

1. Engages in prayer as the foundation of missions
2. Trains & equips the church to present the Gospel
3. Demonstrates the Gospel in word & deed
4. Prays for & invests in the needs of the community
5. Develops regional partnerships to expand missional impact in the community & region
6. Fosters global partnerships for long-term impact

4. LOVING COMMUNITY

A Loving Community fosters a welcoming environment where people feel a sense of belonging and can build loving and caring relationships to grow in community with God and others.
Acts 2:45-47, Matthew 18:15-19, Hebrews 10:25

1. Offers welcoming hospitality personally & corporately
2. Develops opportunities for everyone to connect to the church community
3. Lives in community by fostering authentic, caring & transformative relationships
4. Regularly prays & cares for one another
5. Intentionally reflects the diversity of the community
6. Practices biblical models of conflict resolution

5. WORSHIP GATHERING

A Worship Gathering welcomes the Spirit of God, glorifies God, and exemplifies the Gospel relevantly to children, youth, and adults.
1 Corinthians 2:4-5, Psalm 100, Isaiah 6:1-8

1. Orients worship services around welcoming & experiencing the presence of God
2. Practices worship to glorify God & receive the power of the Gospel
3. Proclaims the word of God clearly & powerfully
4. Establishes a welcoming environment for believers & non-believers
5. Effectively organizes & administrates worship services
6. Culminates in inspiration and practical application for living the Christian life

6. VISION ALIGNMENT

The church aligns their ministry according to God's unique mission, vision, and values for the church.
Jeremiah 29:11, Psalm 32:8-11, Proverbs 15:22

1. Clearly & consistently communicates the Mission, Vision & Values
2. Permeates church culture with Mission, Vision & Values
3. Effectively aligns programs, ministries, & events to the Mission, Vision & Values
4. Fosters intentional culture of evaluation & improvement for living the Christian life

7. ALLIANCE PARTNERSHIP

Alliance partnership is evident through living as the Christ Centered, Acts 1:8 family with active appropriation of the C&MA Values, Doctrines and Perspectives. *Philippians 1:1-11*

1. Engages in partnership with Alliance International Ministries
2. Engages in partnership with district ministries & events
3. Contributes to the Great Commission Fund and District Fund
4. Cultivates relationships, partnerships & accountability with other district workers & pastors
5. Aligns with Alliance Polity, Practices, & Perspectives

8. FINANCIAL STEWARDSHIP

The church is a wise steward of their God given resources and foster a culture of financial wisdom, accountability, and generosity within the church body. *Luke 19:11-26, 1 Chronicles 29:14*

1. Stewards funds by Prayer & Spirit guidance
2. Fosters faithful tithing & inspired generosity
3. Effectively executes the mission within financial means
4. Practices accountability, financial transparency & legal compliance
5. Adequately supports pastors, staff, & employees with fair compensation & care
6. Properly cares for facilities

9. EFFECTIVE ORGANIZATION

Effective organization supports the church to operate effectively and expand to attain the Mission, Vision & Values of the church. *Hebrews 11:6, Luke 14:28-33, Exodus 18*

1. Routinely practices evaluation & improvement for effective systems and structures
2. Embraces change to lead towards Kingdom advancement
3. Empowers qualified staff & holds them accountable to clear expectations & defined roles
4. Mobilizes volunteers to fulfill the mission of the church
5. Develops and communicates clear processes of effective decision making
6. Enables staff and volunteer work to be efficient and effective
7. Communicates programs & initiatives clearly, promptly, & consistently

10. GROWING COMMUNITY

There is a correlation between Kingdom Advancement and a Growing Community. Development within each Essential Element leads to growth in the overall community for spiritual life, leadership, resources and attendance.

John 15, Acts 2:47

1. Spiritual Leadership empowers & raises up future leaders
2. Personal Growth produces people who make disciples
3. A Missions Focus increases the impact of the Gospel in the community, region, & world
4. A Loving Community effectively assimilates new people into the community
5. A vibrant Worship Gathering increases the number of people gathering to worship together
6. Vision supported by Stewardship and Effective Organization expands church ministry and enables churches to pursue church multiplication

PEAK Evaluation

The PEAK Profile evaluates the **10 Essential Elements** through multiple tools. The primary tool is a Survey including custom modules for pastors & staff, board members, families, and the general congregation. Optional evaluation tools include Focus Groups, Leadership Forum and Leadership 360. Each Essential Element will be assessed in regards to No Development, Low Development, or Strong Development. The survey is designed to identify areas in need of development so that the church can continue to expand its preparedness for Kingdom Advancement. Coaching, consulting and other district resources will be available to provide support for Essential Elements in need of development.