FIRST CONNECTION
• Coffee shop/phone/skype kinds of interaction
• Complete preliminary "Next Steps" application @ cmalliance.org/serve
• Pastoral reference
• First Connections interview - Assessment of Core Characteristics of an Alliance Worker
• First Connections Form submitted to District Office

ASSESSMENT WORK & NEXT STEPS
• Potential Assessments:
  • SDI/IDAK/DISC/APEST/EHS/Darkside/StrengthsFinder
  • Other needed assessments
• Application/Accreditation Coach identified (by the District in conjunction with the emerging leader and the local ministry context)
• Alliance Polity Course (if needed at this point)
• Begin to use Application, Accreditation, & Polity Handbook

C&MA APPLICATION
• Background checks
• Application
• Bible Knowledge Exam
• Transcripts
• Reference checks

ASSIEMNT WORK & NEXT STEPS
• Potential Assessments:
  • SDI/IDAK/DISC/APEST/EHS/Darkside/StrengthsFinder
  • Other needed assessments
• Application/Accreditation Coach identified (by the District in conjunction with the emerging leader and the local ministry context)
• Alliance Polity Course (if needed at this point)
• Begin to use Application, Accreditation, & Polity Handbook

ORDINATION/CONSECRATION/CHURCH MINISTRY WORKER LICENSE
• Assignments completed
• Mentoring relationship continued
• LO&CC interview
• Local public ceremony
• District Conference/Retreat recognition

LIFELONG DEVELOPMENT PLAN AND ONGOING ASSESSMENT
• Annual evaluation
• Accountability
• Intentional training
• C&MA Global Missions Exposure

ASSIGNMENTS/PROVISIONS
• Polity Course
• 30 Hours of Formal Bible Education
• Upon provisional licensure, work begins toward ordination, consecration, or church ministry worker license (see appropriate Handbook for guidelines)
• Develop Lifelong Learning Plan
• Mentor Identified (by the District office in conjunction with the emerging leader and the local ministry context).
• Attend Resonate