MIDAMERICA DISTRICT

CONFERENCE REPORT

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SUMMARY

It's been an incredible couple of years. Pandemic. Political battles. Rampant division. Prevalent sin. And yet...Jesus has been on the throne in it all. The kingdom of God has pressed forward. Lives have been changed for eternity. God has been glorified.

And at the front lines of it all – an incredible family of leaders. You. Well done, family.



THE GLORY OF GOD

This is what life is really all about. It's what the church is really all about. The glory of God is what our leadership is really all about. We exist to bring glory to God, and to see that the world around us also has opportunity to both experience and worship our God in all of His glory.

As a District family, one of the greatest ways we bring glory to God is to tenaciously pursue the evangelization and discipleship of the lost in all four of our Acts 1:8 geographies. This begins with the evangelization of 19 million people in our five states, followed by the discipleship of those who respond. From our five states, we then spread to the world. As more and more people come to know God, He gets even more glory!

OVER THE LAST TWO YEARS...

Because our District family has invested together in this effort, **over the last two years,** we have...

- Identified, supported, and accredited 49 new District workers and launched these leaders into vocational ministry settings
- Ordained 14 and consecrated 3 new ministers for church ministry
- Assessed and deployed nine new church planting couples
- Seen nearly 30 residents raised up in our churches through Residencies, Greenhouse Environments, Alliance Licensed Ministry Experiences, etc.
- Launched six new churches
- Provided sabbatical/educational/counseling and care for 34 District workers and families
- Sent out four family units as new District international workers
- Given \$4,261,000 to the Great Commission Fund
- Invested \$562,000 in church planting efforts
- Held 31 training events

District Family, you have done an incredible job pressing ahead. You have faced the incredible challenges of a pandemic, political tensions, and many other difficulties none of us saw coming. Yet, you have kept pressing ahead for the sake of the lostness around us. Well done!



Ordination/Consecration Service at Christ Community Church, Omaha

Baptism Service at Missionary Alliance Church, Blairsburg, IA



OVER THE NEXT TWO YEARS...

As we partner together to make disciples of all nations over *the next two years,* we will continue to live out our three core values:

- Hearing God's Voice (John 10:27)
- > Obediently Walking in Deep Dependence on the Spirit (Galatians 5:25)
- Intentionally and Aggressively Advancing the Kingdom in all Four Acts 1:8 Environments

This third value has led us to five priorities that will continue to drive our focus:

PRIORITY 1 - EMERGING LEADER DEVELOPMENT

We will continue to discover, develop, and deploy more ministry leaders, international workers, and church planters.

"Greenhouse provides emerging leaders intimacy with the church and accelerated practical growth through intentional discipleship opportunities. In short, the necessary exposure is made available to qualify and educate individuals so that they will be lifelong leaders in the Kingdom." ~ Brandon DelGrosso

"It is so exciting to be a part of the MidAmerica District as an ALME candidate! During our time here, we have grown in a new ministry context and in our marriage. Our call to reach the lost with the gospel has been repeatedly confirmed." ~ Nick

MIDAMERICA FAMILY – A QUESTION FOR YOU Who are the leaders in your circle of influence who need to be called out, spurred on, and raised up?



PRIORITY 2 - MOBILIZATION OF CHURCHES AND LEADERS TOWARD HEALTHY, EFFECTIVE ENGAGEMENT IN ALL FOUR OF OUR ACTS 1:8 ENVIRONMENTS

- We will work with leadership teams to assess health and to coach teams in creating pathways toward greater fruitfulness and increased Kingdom impact.
- We will coach churches in the creation of a Disciplemaking Discipleship culture.
- We will co-labor with leadership teams using tools that help hone leadership skills, assess effectiveness, and find the best way forward. Call us for more information:
 - Weekend Profile looks at seven cultural dynamics of a thriving church
 - o Re-Focus helps teams renew their values and vision
 - Elder Team Development & Training
 - o SDI Assessments helps your leaders understand relational dynamics
 - **Soul Care** helps church staff and leaders focus on caring for your souls as you walk in deep dependence on the Holy Spirit

"Disciplemaking Discipleship - The best seminar I have attended for propelling our church forward – ever!"

~ King Smith

MIDAMERICA FAMILY – A QUESTION FOR YOU

Have you identified your four Acts 1:8 environments?

PRIORITY 3 - MULTIPLICATION OF CHURCHES

- Our churches have raised the temperature in some beautiful ways around the idea of multiplication. More and more pastors, leaders, and church families are taking steps toward genuine multiplication. A culture of generosity is spreading. Kingdom-mindedness continues to increase. It's great to see and our priority is to continue to fan these flames!
- There are ongoing conversations in St. Louis, Kansas, South Omaha, Des Moines, Northeast Iowa, and on and on. We are also eager to join new conversations your leadership might be having.

MIDAMERICA FAMILY – A QUESTION FOR YOU

Where else does the Lord want to see His church multiplied, and how can your church help?

PRIORITY 4 - CHURCH AND PASTORAL SUPPORT

- We know Kingdom advancement in our communities and around the world is only as effective as our leaders are healthy. We want men and women to "*walk in a manner worthy of the calling to which you have been called*" (*Ephesians 4:1*).
- We will continue to support official workers through sabbaticals, educational scholarships, leadership development, workers retreat, counseling, and care.

"Hands down the most helpful and transformative thing we've ever done for our marriage. We left saying this is the marriage we signed up for!"

~ Austin Edwards reflecting on being a part of a Marriage Intensive with Keith and Kathy Davis

MIDAMERICA FAMILY – A QUESTION FOR YOU

How can we help you or one of your team members reach full Kingdom potential?

PRIORITY 5 - MULTIPLICATION OF OUR GLOBAL IMPACT

 MidAmerica District churches are growing in their impact on the world through partnerships with District international workers, sending out new workers, and targeting people groups for specific impact. Great job! We will continue to connect churches and workers and foster partnerships leading to more global engagement and impact.

"We are so thankful and blessed to be a part of this District. We have been encouraged and felt loved in the support and partnerships that we have begun developing as we journey towards living internationally."

~ From a new worker heading overseas

MIDAMERICA FAMILY – A QUESTION FOR YOU

What is one step you and your church can take next in order to have greater Kingdom impact on the least reached in our world?

We are eager to keep pressing ahead into the journey with you. Please do not hesitate to contact the District staff with dreams, questions, concerns, or any other area we might be of help.



2021–2022 DISTRICT BUDGET

The following proposed budget for the upcoming fiscal year is provided for your review prior to approving at our District gathering at General Council. Questions/comments may be directed to District Office staff or to our corporate treasurer, Dan Cutler (dcutler1951@gmail.com). As a note, please know that while the church planting "subsidy" number is lower for the next fiscal year, that is simply because some of the plants have grown out of their season of subsidy. Multiplication of churches is still a very real priority, and we fully intend to continue investing heavily in such efforts. There is much to be celebrated in this budget!

	3	3/31/2021 YTD		Annual Budget 2020-21		Proposed Annual Budget 2021-22
INCOME						
District Operating Budget	\$	705,168	\$	889,082	\$	825,595
Transfer from reserves			\$	140,000	\$	124,000
Miscellaneous revenue	\$	368	\$	-	\$	-
Total Income	\$	705,536	\$	1,029,082	\$	949,595
EXPENDITURES						
Church Advance						
Church Consulting	\$	564	\$	8,000	\$	6,000
Meals/Hosting/Travel to churches	\$	21,812	\$	20,000	\$	22,000
Assessment/Development	\$	2,525	\$	6,000	\$	6,000
Total Church Advance	\$	24,901	\$	34,000	\$	34,000
Worker/Spouse Health and Development						
Leadership Development	\$	5,191	\$	8,000	\$	6,000
Counseling/Care	\$	8,966	\$	12,000	\$	12,000
Education subsidy	\$	4,000	\$	7,000	\$	7,000
Crown College grants	\$	-	\$	-	\$	5,000
Sabbatical subsidy	\$	-	\$	5,000	\$	10,000
Leadership Development Residencies	\$	10,067	\$	15,000	\$	15,000
LOCC	\$	9,406	\$	8,000	\$	9,500
Conference/General Council	\$	383	\$	6,000	\$	6,000
Worker's Retreat	\$	8,300	\$	9,000	\$	10,000
Total Worker/Spouse Health and Development	\$	46,313	\$	70,000	\$	80,500
Discipleship						
Seek Conference	\$	4,000	\$	5,000	\$	5,000
Resources	\$	-	\$	500	\$	500
Total Discipleship	\$	4,000	\$	5,500	\$	5,500
Multiplication Ministries						
Church Planting						
Leadership Team	\$	-	\$	1,000	\$	500
Assessment	\$	6,044	\$	8,000	\$	9,000
Coaching	\$	-	\$	1,000	\$	500
Training	\$	1,133	\$	5,000	\$	5,000
	\$	7,177	\$	15,000	\$	15,000
CP Subsidy/Support	\$	256,398	\$	332,266	\$	253,428
Greenhouse Environment	\$	-	\$	10,000	\$	10,000
Total Multiplication Ministries	\$	263,575	\$	357,266	\$	278,428
Other District Ministries: Bridge of Hope, Global Friends, Cam	p Riv	ercrest, Alliance	e Worr	nen, Alliance Student Ministry,	Allia	nce Children Ministry

		/31/2021 YTD	Annual Budget 2020-21		Proposed Annual Budget 2021-22	
Missions Mobilization						
Missions Mobilization	\$	857	\$ 7,000	\$	7,000	
Missionary Tours	\$	-	\$ 12,000	\$	12,000	
Missions Trip subsidy	\$	-	\$ 14,000	\$	14,000	
Support for IWs on Home Assignment	\$	-	\$ 8,000	\$	8,000	
Total Missions Mobilization	\$	857	\$ 41,000	\$	41,000	
Ministry Personnel						
Senior Staff						
Salary & Housing 2% increase	\$	160,254	\$ 211,042	\$	214,365	
Health Insurance (based on 20-21)	\$	23,526	\$ 36,577	\$	31,368	
403B Match 5%	\$	7,749	\$ 10,552	\$	10,538	
SS Travel - Meals/Motel/Air	\$	3,595	\$ 5,000	\$	5,000	
SS Auto expenses/fuel	\$	4,001	\$ 8,000	\$	8,000	
Auto Purchase	\$	3,744	\$ 5,000	\$	4,800	
Auto Reserve (included on balance sheet)	\$	(3,744)	\$ (5,000)	\$	(4,800)	
	\$	199,125	\$ 271,171	\$	269,271	
Support Staff						
Salary 2% increase	\$	84,808	\$ 121,000	\$	110,756	
Health Insurance (based on 20-21)	\$	14,076	\$ 20,215	\$	18,768	
FICA/Medicare 7.65%	\$	6,014	\$ 8,342	\$	7,784	
403B Match 5%	\$	3,741	\$ 5,088	\$	5,088	
	\$	108,639	\$ 154,645	\$	142,396	
Total Ministry Personnel	\$	307,764	\$ 425,816	\$	411,667	
Administrative Expenses						
DEXCOM	\$	4,086	\$ 7,500	\$	7,000	
Copier	\$	3,166	\$ 3,000	\$	3,500	
Media - software/internet/equipment	\$	352	\$ 1,000	\$	3,000	
Supplies - General	\$	1,737	\$ 2,500	\$	3,000	
Postage	\$	751	\$ 1,000	\$	1,000	
Telephone	\$	6,115	\$ 7,800	\$	7,800	
Utilities	\$	2,077	\$ 3,200	\$	3,200	
Insurance	\$	9,070	\$ 7,500	\$	12,000	
Maintenance, Facilities/Equipment/HVAC	\$	4,097	\$ 3,500	\$	4,500	
Professional - Auditor (review only)	\$	9,670	\$ 13,000	\$	11,000	
Professional - Legal	\$	206	\$ 250	\$	250	
Books & Materials	\$	140	\$ 250	\$	250	
Total Administrative Expenses	\$	41,467	\$ 50,500	\$	56,500	
DEXCOM Designate	\$	5,000	\$ -	\$	-	
Total Expenses	\$	731,377	\$ 1,029,082	\$	949,595	
Total income	\$	705,536	\$ 1,029,082	\$	949,595	
Total expenses	\$	731,377	\$ 1,029,082	\$	949,595	
Net income (loss)		(25,841)	\$ -	\$	-	